



William T. Coleman, Jr. Diversity Fellowship

The William T. Coleman, Jr. Diversity Fellowship provides first-year law students with the opportunity to participate in O'Melveny's summer associate program. Named in memory of O'Melveny senior partner Bill Coleman, who played a key role in the landmark Supreme Court civil rights case *Brown v Board of Education*, the Fellowship will be awarded to first-year law students who demonstrate a commitment to promoting diversity and a desire to contribute to the firm's diversity and inclusion goals. If chosen, Fellows will be accepted to O'Melveny's paid summer associate program and will receive up to US\$10,000 to use for law school tuition and expenses.

WHO IS ELIGIBLE?

Students in good standing may apply for a Fellowship between December 1 and January 31 of their 1L year. Fellows must demonstrate a commitment to diversity, meaning a proven track record of activities that promote diversity and inclusion, including professional work, internships, volunteer work, clubs, hobbies, leadership roles, and academic coursework and performance.

WHAT WILL FELLOWS RECEIVE?

- Fellows will be eligible to participate as paid summer associates with O'Melveny (US\$3,700 per week). In some instances, Fellows may have the opportunity to spend part of the summer working with one of the firm's clients.
- Following completion of a successful 1L summer, Fellows will be eligible for an automatic callback interview at any O'Melveny US office for a 2L summer associate position.
- Fellows will also be eligible for a US\$10,000 award paid in phases.
 - US\$5,000 of the award will be paid upon acceptance of an offer to join our summer program during the 1L summer.
 - An additional US\$5,000 will be paid upon completing a successful summer program and accepting an offer to return for his or her 2L summer, for a minimum number of weeks. The minimum number of weeks will be determined once the length of our summer program is announced in 2021.
 - The purpose of the award is to help pay for tuition and law school expenses.
- Fellows will also be eligible to be considered for the [Leadership Council for Legal Diversity \(LCLD\) 1L Scholars Program](#).

HOW DO I APPLY?

A candidate interested in applying for a Fellowship must submit application materials through our online portal by January 31. O'Melveny is recruiting 2021 Fellows in Century City, Downtown Los Angeles, Newport Beach, New York, San Francisco, Silicon Valley, and Washington, DC.

Candidates must submit: (1) a cover letter; (2) a resume; (3) undergraduate and law school transcripts (or the date they expect to receive their law school transcripts if not yet available); and (4) a personal statement of 500 words or less addressing the candidate's commitment to promoting diversity, commitment to succeed as a lawyer in a global law firm environment, personal achievements, and demonstrated leadership ability.

The materials submitted should demonstrate:

- Strong academic performance
- Proven leadership abilities and involvement in diversity organizations
- A commitment to community service
- Excellent interpersonal skills
- Other special achievements and honors
- Finalists will be invited to the firm for interviews as part of the Fellowship selection process. Fellows will be notified on a rolling basis.

Submit application materials through our online career portal by January 31. [Visit O'Melveny's career portal here.](#)

FOR ANY QUESTIONS OR ASSISTANCE,
PLEASE CONTACT:

ommdivinc@omm.com

For more information, visit:

www.omm.com/careers/1l-diversity-fellowship

Students who are immediate family members of an O'Melveny attorney or employee are not eligible to receive a fellowship.



"Diversity pays. Working with a diverse group of people is not only stimulating and enjoyable, it also creates new opportunities for challenging and interesting work."

- William T. Coleman, Jr.