

Resume Guide

Resume Overview

How you present yourself and your credentials to potential employers is crucial. Your first impression must be impeccable – this means an accurate, well-executed legal resume and cover letter. At the initial application stage, most employers expect only a resume and cover letter. Other materials that may be requested, however, include: a law school transcript (either unofficial or official), an undergraduate transcript, a writing sample, and a list of references. Always be sure to verify the materials required by each employer before applying for a summer or post-graduate position.

Advice regarding resumes, cover letters, and other application materials varies depending on whom you ask. The examples and advice in this Guide come from numerous discussions with legal employers regarding successful applications. Simply stated, legal employers want to see your materials presented in the format they are most accustomed to seeing. You want to be sure that your materials stand out in a good way because they present an accurate and appealing picture of you and your achievements. You do not want your materials to stand out because they are poorly drafted or vary too much from the norm.

Important advice: PROOFREAD. Proofread all of your materials very carefully, and then ask the Career Center and several friends or family members to proofread for you. Legal employers expect a higher level of attention to detail from law students than other employers might expect from the general public. The reason for this is simple – clients expect perfection from their attorneys. If a law student has a glaring error in his/her marketing materials, employers will wonder if that student can perform to the level expected by their clients.

Proofread, proofread all of your materials – it cannot be said enough. Use spell-check, but do not rely solely on spell-check, as many common errors are not caught by spell-check. <u>Always</u> have at least one other person review your materials before you send them out.

Your Professional Obligation

Be completely honest when drafting your resume. Everything on your resume must be 100% true, accurate and verifiable by the employer. Do not stretch anything or attempt to mislead. You risk your professional reputation within the law school and the legal community if you are caught trying to slip something by an employer that is not completely accurate.

Always remember that you are subject to the school's Honor Code – you violate the Honor Code when you knowingly present false, misleading or inaccurate information to an employer. If the Career Center discovers any inaccuracies in the way you present your academic credentials or other information, it may initiate an action before the Honor Council.

Formatting Your 1L Resume

In most cases, the first thing an employer sees from you is your legal resume. A resume is a brief, organized statement of your skills, abilities, education, and experiences as they relate to the employment that you are seeking. Do not rush through drafting this important representation of you and your abilities. Spend some time thinking about your accomplishments that best fit with your legal job search goals. Those are the accomplishments that you will highlight on your resume. A well-organized resume should contain all the pertinent information about you, but still be easy to read at a glance. The following guidelines represent best practices for formatting a legal resume:

Length: Keep your resume to <u>one</u> page. Unless you have extensive, relevant prior experience, most legal employers will expect that your resume will be one page. Think of your resume as the very first writing sample that the employer sees from you. Employers want to know that you can analyze facts, distill the most important and significant information, and communicate that information succinctly. If you think your resume is the rare resume that should be more than one page, consult with the Career Center. *Exception:* Resumes submitted to judges for post-graduation judicial clerkships and some public interest organizations may be more than one page.

Legal Resume vs. Business Resume: Unlike resumes you may have drafted in the past, a legal resume does NOT include an "Objective" section. Depending on your class year, legal employers assume that you are interested in a summer or post-graduate position with them. Omit the "Objective" section from your resume.

Margins: Use "normal" (*i.e.*, a half-inch to one inch) margins on the top, bottom, left and right sides of the page. If you need to decrease the margins to less than a half-inch, make sure the text is not cut off when the resume is printed, the resume is easy to read at a glance, and does not appear overcrowded. Keep a balance of white space and text. Ensure that the resume is graphically pleasing and easy to read.

Fonts: We recommend using 11 point font. If you need to go smaller, do not go any smaller than 10 point font – again, the resume should be easy to read. Most resumes use either Calibri or Times New Roman for font type, but feel free to use any professional-looking font that you prefer. Be consistent throughout the document with your font type – don't mix and match.

Indentations, Italics, etc.: Judicious use of indentations, italics, underlining and bold can make your resume more visually appealing and easier to read. Be careful, however, of overusing those style aids. They can result in a cluttered appearance.

Be Consistent: Be consistent throughout the resume regarding abbreviations and how you present information (*e.g.*, Use MO or Missouri throughout, do not use both; use J.D. and B.S. or Juris Doctor and Bachelor of Science, do not abbreviate one and not the other; be consistent when presenting dates, be consistent with your use of periods after bullet points, etc.). Being consistent gives the employer an indication of your attention to detail - a valuable skill.

Be Professional: This is a piece of formal business writing. Avoid contractions (*e.g.*, didn't, haven't, etc.), casual language not typically used in business writing (*e.g.*, get, really, just, etc.), and ending bullets with prepositions.

Paper Choice: Your resume should be printed on plain bond paper (white, ivory). Your resume, cover letter, and envelope should all use the same paper type and color. When choosing paper, think about how it will photocopy. Many employers copy resumes once they are received, and marble paper does not copy well.

Multiple Resume Versions: You can (and probably should) have several different versions of your legal resume that you submit to different employers. For example, if you are from Cincinnati, but are interested in a permanent position in Chicago, you may want to apply to employers in both geographic areas using a "Cincinnati" resume and a "Chicago" resume. Your "Cincinnati" resume may include a Cincinnati permanent address and reference to civic organizations in Cincinnati that you would not include on your "Chicago" resume. Also, many students will have one resume directed

toward public service employers (that heavily emphasizes your volunteer activities) and another version directed toward private law firms (that mentions those volunteer activities but in less detail). When naming different versions of your resume and sending them electronically to employers, avoid using naming conventions such as "Chicago Resume" or "Public Interest Resume." If employers receive an electronic version of your resume and notice the file name, they will assume that you have several different versions of your resume for various cities or types of organizations. This assumption calls into question your true commitment to the city or organization.

Elements of a Resume

A legal resume consists of four main sections:

- 1. Name and Contact Information
- 2. Education
- 3. Experience
- 4. Skills and Interests

Each section has certain standards that should be followed. The following explores these sections in more detail:

1. Name and Contact Information

The first section of your resume will contain your contact information. At minimum, this section should include your name, your current address (*i.e.*, your school address), your telephone number and your e-mail address. You should always use your Washington University School of Law email address for communicating with employers. You may also want to include a permanent or local address to draw attention to a geographic connection with the city in which you are applying.

2. Education

Your education section should be listed next on your resume, even if you have significant, prior experience in another field. You are currently a law student, and that piece of information will be most important to legal employers, regardless of your prior experience. You will list Washington University School of Law first, followed by institutions granting your graduate (if any) and undergraduate degrees. Each entry in this section should include the name of the degree-granting institution, the location, your degree, your graduation (or expected graduation) date and your honors and activities for that program. Do not include your high school. As discussed below, your GPA is optional.

Law School:

You should indicate that you are a candidate for a J.D. or Juris Doctor (not Juris Doctorate) degree at Washington University School of Law. You should always include the month and year of your expected graduation. There are several ways you can present this information, and a few examples are presented here:

Washington University School of Law | St. Louis, Missouri J.D. Candidate, May 2017

Washington University School of Law, St. Louis, MO

Washington University School of Law Juris Doctor St. Louis, Missouri Anticipated Dec. 2022

Candidates for a J.D. and another degree program at Washington University should present academic information about both degrees:

Washington University School of Law and Olin School of Business, St. Louis, Missouri J.D./M.B.A Candidate | May 2017

Or you can list each degree-granting school separately:

Washington University School of Law	St. Louis, MO
J.D. Candidate	May 2022
Washington University George Warren Brown School of Social Work	St. Louis, MO
M.S.W. Candidate	May 2022

Undergraduate and Other Prior Graduate Education:

Include the name of your prior degree-granting institution(s), the location, the date you graduated (month and year) and the degree(s) awarded. Include a minor or concentration if that area of study will be appealing to legal employers or advance your legal career goals. Latin and other graduation honors are usually placed after the degree awarded. Latin honors should be italicized and in lower case (*e.g., summa cum laude*).

If you choose to include the title of your thesis or senior writing project, be very familiar with the conclusions you reached prior to interviewing. Remember that any information included on a resume is fair game for questions during an interview.

Remember consistency. If you abbreviated "MO" for your Washington University School of Law entry, then abbreviate the state where you attended college. If you abbreviated J.D., then abbreviate your other degrees (*e.g.*, B.S., B.A., M.A., etc.).

Presenting Your Grades:

Law School GPA: First-year students sending out resumes before first semester grades are posted do not need to reference a law school GPA on their resume. Employers understand that you have not received any law school grades as of yet. Once you receive your first set of law school grades, you must determine: 1) whether you want to present that information to employers, and 2) how to present that information to make the best impression on employers. Most employers expect that a GPA will be included on your resume. If you choose not to include your GPA, you run the risk of the employer assuming you did worse than you actually did and automatically excluding you from consideration.

Your law school GPA should be presented to 2 decimal points, as provided by the Registrar's Office (*e.g.*, GPA: 3.71), and there should not be a percent symbol (%) following the GPA. You cannot round up, estimate or present your GPA in another manner. Following the posting of grades each semester, the Registrar's Office publishes the GPA cut-offs for the Top 1%, 5%, 10%, 15%, 20%, 25% and 33 1/3% of each J.D. class. If your GPA falls within one of those GPA ranges, you should indicate that to employers. Also, it is permissible to show employers how close you are to the <u>next higher GPA cut-</u>

J.D.

<u>off</u> for your class year. It is misleading, however, to try to draw that connection to other GPA cut-offs. In addition, you cannot attempt to estimate your class rank if you are outside the published cut-off for the Top 33 1/3%. Students in the Top 5% of each class are given their class rank, and you should include that information on your resume.

Assume that Top 5% = 3.89, Top 25% = 3.71 and Top 33 1/3 % = 3.66 for the following examples of permissible ways to present your grades:

GPA: 3.66 (Top 1/3) (Top 25% = 3.71)	GPA: 3.66 (Top 25% = 3.71)
GPA: 3.73 (Top 25%)	GPA: 3.92 (Top 5%); Rank: 8/210

You may want to highlight an upward trend in grades by showing both a cumulative GPA and a recent semester's GPA. If you choose to break out a semester's GPA, you MUST include your cumulative GPA as well, to avoid misleading the employer. For example:

Cum. GPA: 3.60; Spring 2019 GPA: 3.74

Undergraduate and Graduate School GPAs. Many students indicate their undergraduate GPA or GPA in other graduate programs on their resume. If you have included your law school GPA, you should also include your undergraduate GPA for consistency. A Career Center advisor is happy to discuss concerns regarding the presentation of your undergraduate grades. Some students like to highlight how well they did in their major area of study. If you choose to do this, the calculation of your GPA in your major must be verifiable by the undergraduate institution or by looking at your undergraduate transcript, and you must also include your cumulative GPA. For example:

Cum. GPA: 3.28; Finance GPA: 3.75

Honors and Activities:

Employers are interested in seeing well-rounded, accomplished individuals, and an Honors and Activities section for law school and your graduate/undergraduate programs allows you to draw attention to your achievements.

Law School Honors and Activities. Remember to include scholarships you received for law school, any awards you may have received, your membership in any relevant student groups, bar associations and other extra-curricular or volunteer activities. If you have participated in any lawyering skills competitions, include that information along with any success you may have had in the competition.

If you are very active in law school, you do not need to include every single activity with which you are involved. Highlight only those activities that demonstrate your leadership ability or further your career goals. If you are invited to join one of the publications, you should include the official name of the publication in this section as well, and the name of the publication should be written in italics. All second-year students are considered Staff Editors.

Think about the professional image you are trying to present to employers. Be aware that some employers may worry if they see a practice area interest listed on your resume when they lack that particular type of practice (for example, Sports & Entertainment Law Society or Labor & Employment Law Association). They may be concerned that you are not really serious about them because they do not practice in what appears to be your main area of interest based on your activities section.

Undergraduate Honors and Activities. This section should include all relevant activities, honors, and accomplishments. Include scholarships you received while an undergraduate, any awards you may have received (such as Dean's List), membership in honor societies, and your leadership or membership in any relevant student groups. Listing membership in a fraternity or sorority can be a good way to make a connection with a potential interviewer who may also have been a member of that organization, but be careful not to list too many Greek-related activities; you want to present yourself as a well-rounded individual.

Highlight those honors that are most impressive and activities that truly demonstrate your leadership ability or those that further your career goals. Many times less is more, and very impressive honors may get lost in a litany of other lesser honors and activities.

Study Abroad:

More and more students are participating in undergraduate study abroad programs, and many employers find that credential impressive (especially if the study abroad experience resulted in competency in a second language) and interesting to discuss in interviews. If your resume is a bit crowded, you can indicate your study abroad experience in your Honors and Activities section. If you wish to highlight your study abroad experience (for instance, if you are interested in international law and that employer has a large international practice), you can include a full entry for the study abroad institution under your education section.

3. Experience

Work Experience:

Your experience section should list your prior employment experience in reverse chronological order (most recent experience first). Include the name of the employer, the location of the employer, your title, the dates of employment, and a description of your experience with the employer - duties, responsibilities, skills acquired, major projects, etc. Also include any awards or certifications earned (*e.g.*, employee of the month, technical certifications). Emphasize any promotions, increases in responsibility or indications of your good judgment and professionalism. Be sure to include any internships or externships you had in college. For some service positions where the title alone is descriptive of your duties, you may exclude a description to save room on your resume, if needed.

Do not discount your past employment history because you think legal employers will not find it appealing if you do not have any legal or professional experience. Most first-year law students do not have any legal experience and employers do not expect to see that credential on your resume. If you worked at one service industry job all through high school and college, employers will likely be impressed by your loyalty to one employer and your hard-working nature. If you worked a variety of part-time jobs as an undergraduate, you do not have to list every single one. Instead, you can clump service industry jobs into one "catch-all" entry (*e.g.*, Worked 15-20 hours per week throughout college in a variety of service industry positions to help finance 50% of living expenses). This type of entry conveys responsibility and time-management skills.

Further, do not negate the valuable experience and exposure to real-life practice that you may have received from filing court documents or doing clerical work in a law firm setting. From that experience, you gained valuable knowledge about what a lawyer really does. However, do NOT oversell your specific experience or exaggerate a prior position.

Volunteer Experience:

Especially if your employment history is light, you can include in your experience section volunteer activities or undergraduate student activities in which you were significantly involved.

For example:

University of Virginia, Charlottesville, Virginia *Student Senate, Resolutions Committee - Chair*

Spent an average of 10 hours per week preparing resolutions for presentation to the Student Senate. Worked closely with faculty and administration to ensure student voice was heard on issues important to the student body. Major accomplishments included drafting and sponsoring a resolution that overhauled and improved the campus-wide recycling effort.

2012-2013

Chronological Gaps:

Be cognizant of any chronological gaps that appear on your resume, especially gaps following your graduation from college. If you took some time off prior to law school or at some other point in your academic or professional career, consult with the Career Center for assistance on how best to explain a gap on your resume. Legal employers are sometimes wary of unexplained gaps in the experience section of your resume and will want some sort of explanation. If a gap is unexplained, a legal employer may assume the worst possible scenario to account for that missing time.

High-Impact Phrases and Action Verbs:

Pay special attention to the language you use in crafting your experience section; leverage every word. Your goal is to make as much of an impact as possible. Try to use action verbs wherever you can to clearly describe your skills and abilities. Think about the transferable skills you may have from past employment or undergraduate student activities that may be of interest to legal employers. Use a variety of verbs and descriptions with each entry.

Your experience section should include job descriptions that accurately describe what you did, but also convey skills that would be relevant to the job for which you are applying. For example, if you worked for a retail store, you will want to show you had responsibility for supervision, handling of money, contact with the public, etc. Those duties demonstrate judgment, responsibility, trustworthiness and people skills.

Make sure a layperson can understand any technical language used. Do not use acronyms or abbreviations unless they are common and generally understood. Do not use personal pronouns when drafting your descriptions.

Try to <u>quantify</u> your experience wherever possible and be as specific as you can with respect to the skills you developed and the responsibilities you held. (For example, supervised four employees or worked 10-15 hours per week while in school full-time).

For your experience that occurred in the past, be sure to use the <u>past tense</u> for those entries when describing them. For an ongoing work experience (*i.e.* your summer position where you still work when sending your resume), use the present tense for those entries.

Some examples:

• Interviewed candidates for employment and conducted annual employee performance reviews

- Drafted project proposals related to new accounting software
- Interacted with customers and resolved customer complaints
- Handled multi-line phone system and interfaced with general public

The sample action verbs and the resume examples on the following pages will further assist you in phrasing your experience in ways to make the most impact on a potential employer.

4. Skills and Interests

Employers report that they like to see a "Skills and Interests" section on resumes. It allows them to see a more three-dimensional person, and it allows the student an opportunity to discuss topics of interest. Your interests do not need to be exotic. Not everyone is a master at the harpsichord. Always include language skills, but be specific. Do not profess fluency unless you are able to carry on a nearly perfect conversation in that language, translate texts in that language, and write nearly flawlessly. If you have speaking fluency, but are only a beginner at reading and writing, state as such. If you have technical skills, community service, or fundraising experience, list those skills in this section. The skills and interests should be listed at the bottom of the resume and should not take up more than one or two lines.

ACTION VERBS

People	Creative	Financial	Managerial	Service
Aided	Acted	Administered	Achieved	Advised
Arbitrated	Abstracted	Allocated	Assigned	Attended
Advised	Adapted	Analyzed	Administered	Cared
Apprised	Composed	Appraised	Consulted	Carried Out
Arranged	Conceptualized	Audited	Contracted	Coached
Clarified	Created	Budgeted	Controlled	Coordinated
Conferred	Designed	Calculated	Coordinated	Counseled
Consulted	Developed	Computed	Decided	Delivered
Contributed	Directed	Developed	Delegated	Demonstrate
Cooperated	Drew	Figured	Developed	Earned
Coordinated	Fashioned	Managed	Directed	Empathized
Counseled	Generated	Performed	Established	Expanded
Debated	Illustrated	Prepared Projected	Evaluated	Explained Facilitated
Defined Directed	Imagined	Tracked records	Fired Hired	Furnished
Enlisted	Improvised Integrated	Tracked records	Implemented	Generated
Explained	Innovated		Initiated	Inspected
Expressed	Painted	Investigative	Lead	Installed
Helped	Performed	/ Research	Negotiate	Issued
Influence	Problem	/ Research	d	Mentore
Informed	Shaped	Calculated	Planned	Referred
Inspired	Synthesized	Catalogued	Prioritized	Related
Interpreted	Visualized	Collected	Produced	Repaired
Interviewed	Wrote	Computed	Recommended	Provided
Manipulated		Correlated	Reported	Purchased
Mediated	Detail Oriented	Critiqued		Sent
Merged		Diagnosed		Served
Negotiated	Analyzed	Discovered	Manual Skills	Serviced
Participated	Approved	Examined		Submitted
Promoted	Arranged	Experimented	Arranged	Transmitted
Recommended	Classified	Extrapolated	Assembled	
Represented	Collated	Evaluated	Bound	
Spoke	Compared	Gathered	Build	
Suggested	Compiled	Identified	Checked	
Unified	Documented	Inspected	Classified	
Verbalized	Enforced	Interpreted	Constructed	
Wrote	Followed through	Investigated	Controlled	
	Met deadlines	Monitored Observed	Drove Handled	
	Prepared Processes	Organized	Installed	
	Recorded	Proved	Maintained	
	Retrieved	Reviewed	Prepared	
	Set priorities	Surveyed	Pulled	
	Systematized	Tested	Operated	
	Tabulated	icitu	Tested	
	rabulateu		rtsitu	

Ryan Smith

2341 Delmar Boulevard St. Louis, MO 63108 314-555-5555 ryan.smith@wustl.edu

Education

Washington University School of Law, St. Louis, MO Juris Doctor Candidate GPA: Forthcoming <u>Honors and Activities</u>: Technology and Privacy Society Member Client Counseling Competition Participant

Bowdoin College, Brunswick, ME

Bachelor of Arts in Political Science GPA: 3.75/4.0

<u>Honors and Activities</u>: Dean's List – All Semesters Big Brothers and Big Sisters of Mid-Maine University College London, Semester Abroad (Spring 2018)

Thesis: "The Rise and Fall of Bureaucratic Authoritarianism in Argentina."

Professional Experience

Roma's Diner

Waiter and Dishwasher

- Assisted in the operations of a new and growing restaurant.
- Acquired valuable skills in managing relationships among employees and customers.
- Leveraged knowledge of food and flavors to offer informed menu recommendations to customers.
- Provided excellent customer service to all dining customers.

YMCA of Memphis

Senior Camp Counselor

- Co-developed camp curriculum and activity offerings for middle school campers.
- Coordinated instruction and designed tournaments for soccer, football, and other field games.
- Planned and directed arts and crafts projects.
- Supervised junior camp counselors, including coordination of schedules and coverage to ensure all activity stations were adequately staffed and all campers were appropriately supervised.
- Resolved conflicts among campers and junior counselors; mentored junior counselors.

Skills and Interests

Proficient in French; Poetry; Hiking Member of the Tennessee Bar Association

May 2022

May 2019

Memphis, TN May 2019 – August 2019

Memphis, TN

Summers 2015-2018

Anne M. Walsh 2455 Waterman Blvd. Apt #1 St. Louis, MO 63108 annewalsh@wustl.edu (903) 555-0055

EDUCATION

Washington University School of Law St. Louis. MO Juris Doctor Candidate May 2022 **GPA:** Forthcoming *Honors/Activities:* • Washington University Scholar in Law Recipient (merit-based scholarship) Public Service Advisory Board - Tutoring Committee • Christian Legal Fellowship - Treasury Committee • **Pepperdine University**

Bachelor of Arts in Economics | Bachelor of Science in Business Administration GPA: 3.56 | *cum laude*

Honors/Activities

- Regent's Scholar
- Veritas Club
- Microfinance Club

Study Abroad

- Buenos Aires, Argentina (Pepperdine University campus)
- Amman, Jordan (Pepperdine University campus) •

PROFESSIONAL EXPERIENCE

Portman & Wayne, LLP

Paralegal

- Assisted attorneys with legal research, file reviews, depositions, trial preparation, and jury selection.
- Researched California personal injury protection case law and drafted arbitration briefs for client defense. •
- Reviewed and analyzed medical records and arbitration materials to make recommendations for defense strategies. •
- Evaluated medical records, scheduled physical evaluations, and assembled expert packages for physician review. •

American Civil Liberties Union of California

Public Interest Fellow

- Prepared reports on solitary confinement, immigrant rights, and criminal justice for current donors. •
- Operated outreach booths intended to promote ACLU services within the local community.
- Organized phone banks to promote voter engagement. •
- Processed legal intake and drafted response letters to concerned citizens.

Pepperdine University

Economics Research Assistant

- Researched correlations between terrorist ideologies, methodologies and events. •
- Built a statistical model to predict causality between right and left-wing terrorist groups.
- Wrote report based on research findings and statistical model. •
- Prepared and delivered a presentation summarizing the report to an audience of 35 faculty and classmates. •

SKILLS, INTERESTS & COMMUNITY ENGAGEMENT

- Languages: Spanish (Conversational) •
- Skiing, Trail Running, Body Surfing •
- Creative Steps (Volunteer 2014 – 2017)

Malibu, CA

September 2015 – April 2016

Malibu, CA May 2016

Malibu, CA

Malibu, CA May 2016 - May 2017

June 2017 – July 2019

Elizabeth Kim

ekim@wulaw.wustl.edu

School:

123 Delmar Ave. St. Louis, MO 63102 (314) 963-6161

EDUCATION

Washington University School of Law J.D. Candidate GPA: 3.56 (Top 1/3 = 3.66) Honors and Activities:

- Client Counseling Competition, Semi-Finalist
- Student Bar Association, 1L Representative •
- Women's Law Caucus •
- Florida Bar Association

Northwestern University **B.A.**, Political Science GPA: 3.87 Thesis: "Statistical Analysis of Voter Registration: Urban vs. Rural Communities"

- Honors and Activities:
 - Northwestern News, Staff Reporter
 - Dean's List (Fall 2013, Fall 2014, Spring 2015) •
 - Varsity Volleyball Team (2011-2012) •
 - Student Tutor, Statistics

EXPERIENCE

Law Offices of Michael Collins Sarasota, FL May 2019 - August 2019 Legal Intern • Filed court documents in county, state and federal courts. Maintained library resources for law firm. • Researched land records for busy real estate practice. McMurray's Pub

Waitress

- Waited tables to help finance education. •
- Provided excellent customer service. •
- Educated customers regarding menu options available for dietary restrictions.

City of Sarasota

Public Beach Lifeguard

• Certified in ocean rescue and water safety.

SKILLS & INTERESTS

Swimming, Conversational French, and Avid Runner

Permanent: 1403 Pleasant Way Sarasota, FL 34236 (941) 322-4665

May 2022

St. Louis, MO

Evanston, IL May 2019

Sarasota, FL Summers 2016 - 2018

Sarasota, FL Summers 2014 - 2016

Sarah Smith

4147 Westwood Drive, St. Louis, MO 63123 SSmith@wustl.edu | 314-891-4099

EDUCATION Washington University School of Law, St. Louis, MO Juris Doctor Candidate May 2021 **GPA:** Forthcoming Honors/Activities: Scholar in Law Recipient (merit-based, 60% tuition scholarship) Women's Law Caucus New York Bar Association New York University, New York, NY Bachelor of Science | Health Science May 2018 Minor: Public Administration GPA: 3.85/4.0 Honors/Activities: College of Arts & Science Dean's List - All Semesters Student Association Vice President Habitat for Humanity Volunteer Campus Tour Guide **EXPERIENCE** May 2019 - August 2019 Law Offices of Tom Frank & Associates, Brooklyn, NY Legal Intern • Organized documents and discovery for medical malpractice jury trial. • Analyzed large document production and drafted supplemental discovery requests. Attended client meetings and prepared summaries for attorneys.

New York University, New York, NY Research Assistant for Prof. Michael Flynn

- Researched and assisted in development of curriculum.
- Maintained resource archives for both computer and hard copy files. •
- Communicated with team to develop new ways for students to access resources for specific projects.

NY State Senator Paul Wright, Brooklyn, NY

Legislative Intern

- Prepared for and attended key legislative meetings.
- Briefed the Senator with summary of legislation being debated on the Senate Floor.
- Communicated Senator Goldberg's policy positions to constituents through phone calls and • emails.

Bright Start Children's Center, Brooklyn, NY

Children's Activities Coordinator

• Planned and executed outdoor fitness activities for children aged 6-12.

SKILLS & INTERESTS

Fluent in Spanish | Classical violinist | Running marathons | Netflix Original shows

February 2018 - August 2018

May 2017 - August 2017

June 2016 - August 2016

THOMAS CRUISE

3567 Forsyth, Apt 4D St. Louis, MO 63130

EDUCATION

WASHINGTON UNIVERSITY SCHOOL OF LAW

J.D. Candidate (3.48 GPA)

 Honors: Scholar in Law Award (merit-based, 60% tuition scholarship for three years) CALI Award (Contracts)
Activities: Washington University Law Review, Staff Editor Phi Alpha Delta, Health Law Society

BELLARMINE UNIVERSITY

B.A. in Elementary Education, *summa cum laude (3.95 GPA)*

William E. Clark Scholar (merit-based, half tuition scholarship for four years)
George Smithey Athletic-Scholar Award (given to varsity athlete with the highest GPA)
Student Government Association Outstanding Representative Award
Alpha Lambda Delta Honorary, President
Student Government Association, Academic Affairs Chair
Men's Varsity Tennis, Captain
Resident Advisor

EXPERIENCE

ST. LOUIS CIRCUIT ATTORNEY'S OFFICE

Legal Intern

- Assisted in voir dire and drafted a closing argument while second-chairing a robbery trial.
- Conducted legal research, gave presentations, and wrote memos to assist with legal strategy for trials and other proceedings.
- Drafted bench memos and motions for pretrial hearings.
- Participated in a mock trial.

MIDDLEBURY ELEMENATRY SCHOOL

Fourth Grade Teacher

- Created daily lesson plans for classroom of 25 fourth graders.
- Tailored lesson plans to cover state required curriculum.
- Implemented positive behavior support program for the classroom and provided faculty training sessions to facilitate school-wide adoption.
- Decreased classroom disciplinary referrals by 5% over two academic years through positive reinforcement.
- Chaired the mathematics curriculum committee, with responsibility for selecting new mathematics materials.

YELLOWWOOD ACADEMY

Volunteer Teacher

- Taught English to a class of 45 middle school students.
- Prepared and graded tests.
- Communicated with students and parents regarding student progress and benchmarks.

LANGUAGES, INTERESTS & AFFILIATIONS

Language: Fluent in Spanish; reading proficiency in French. Interests: Collecting rare vinyl records; playing guitar; hiking. Membership: Washington D.C. Bar Association St. Louis, MO May 2021

tcruise@wustl.edu

314-550-0055

Louisville, KY May 2016

St. Louis, MO May 2019 – August 2019

Washington, D.C. September 2016 – May 2018

> Lima, Peru Summer 2015

Percy Jackson percyjackson@wustl.edu

School Address: 222 Lordshill St. Louis, MO 63119 (314) 550-0055

EDUCATION

Washington University School of Law

J.D. Candidate | GPA: 3.76 (top 25%) May 2021 Honors and Activities: Scholar in Law Award (75% tuition scholarship) CALI Excellence Award, Property and Civil Procedure Journal of Law and Policy, Staff Editor Public Service Advisory Board, Member **Tufts University** Somerville, MA B.A. in Philosophy | GPA: 3.81 May 2018 Honors and Activities: Jackson Mann Community Center Volunteer (All Semesters) Dean's List (All Semesters) Student Admissions Representative Appalachia Volunteer (Spring 2016)

EXPERIENCE

Legal Services of Eastern Missouri

Legal Intern – Elder Law Division

Researched statutes and case law regarding housing benefit eligibility.

University Chorus

- Assisted with client intake, interviewing new clients and counseling clients regarding legal strategies. •
- Prepared wills, powers of attorney and health care directives. •
- Drafted legal education fliers explaining basic estate planning documents. •

Starbucks	Corona, CA
Barista	Summer 2018

- Processed payments, prepared orders and provided excellent customer service.
- Informed customers with dietary restrictions of menu item ingredients.
- Maintained cleanliness of food preparation areas and dining room.

Tufts University, Professor Amy Martin

Research Assistant

- Compiled research studies examining the phenomenological tradition.
- Performed bibliographical searches, analyzing and summarizing articles. •
- Utilized bibliographical software to perform detailed searches of relevant books and articles.

Target Corporation

Soft Lines Stocker

Monitored children's clothing department, stocking items, straightening racks and shelves, and ensuring proper pricing of products.

SKILLS AND INTERESTS

Spanish – Proficient; Scuba diving; Saxophonist in cover band; Writing short stories. California Bar Association, Member.

Permanent Address: 89 Kettering Drive Corona, CA 92877 (951) 230-0011

St. Louis, MO

St. Louis, MO Summer 2019

Somerville, MA Summer 2017

Corona. CA Summers 2015, 2016

Lauren Bacall

9823 Delmar Avenue, Apt. 3 | St. Louis, MO 63130 | (314) 555-5500 | laurenbacall@wustl.edu

EDUCATION

Washington University School of Law	St. Louis, MO
Juris Doctor Candidate GPA: $3.65/4.0$ (Top $1/3 = 3.66$)	May 2021
Honors and Activities: Moot Court; Scholar in Law Award (merit-based a American Law Student Association; Global Studies Law Review.	scholarship); Asian Pacific
American University	Washington, D.C.
Bachelor of Arts in English GPA: 3.79/4.0, magna cum laude	May 2018

Honors and Activities: Phi Kappa Phi Honor Society; Dean's List (every semester); Local News Editor, the American University Daily Newspaper.

Thesis: "Mary Wollstonecraft Shelley and the Victorian Ideology of Motherhood."

EXPERIENCE

Financial Industry Regulatory Authority, Department of Enforcement	Nev
Legal Intern	May 2019 -

- Assisted with investigations, reviewed and categorized documentary evidence of violations.
- Initiated enforcement actions against FINRA regulated firms and stockbrokers.
- Conducted legal research and wrote memoranda regarding FINRA rules.
- Prepared outlines for investigative testimony and hearings.

Whitney R. Harris World Law Institute, Washington University

Research Assistant, International Criminal Court Legal Tools Project

- Assisted with building a database of cases and resolutions concerning war and peace, genocide, crimes against humanity, war crimes and other areas of law relevant to the International Criminal Court.
- Reviewed and classified case law and resolutions to ensure proper categorization within the database.
- Prepared written summary of case law and resolutions.

American University

Writing Center Consultant

- Led private tutorials regarding senior theses, class projects, project proposals and analytical essays.
- Collaborated with peers in order to improve students' writing and confidence.
- Attended weekly meetings to discuss and present current Writing Center theory.

Global Treks and Adventures

Research Intern

- Conducted literature reviews regarding Guatemala's social justice issues.
- Wrote a short article published in a regional guide of Guatemala in November 2013.
- Researched conceptions of women's rights within Guatemala.

Apple

Sale Specialist

- Assisted customers in purchasing Apple products and services.
- Helped troubleshoot hardware/software problems.

SKILLS, INTERESTS AND PROFESSIONAL AFFILIATIONS

French (Proficient); Violin and Piano at professional level; Member of the New York Bar Association

May 2015- Aug. 2015

Bethesda, MD June 2014 – Aug. 2014

New York, NY May 2019 - Aug. 2019

St. Louis, MO

Jan. 2019 – May 2019

Washington, D.C. Jan. 2016 – May 2018

Washington, D.C.

Steven Tyler

111 Walk This Way Lane, Lexington, KY 44052 | (314) 867-5309 | styler@wustl.edu

EDUCATION

Washington University School of Law

Juris Doctor Candidate (GPA: 3.56) Honors & Activities:

- Recipient Scholar in Law Scholarship (90% tuition)
- Phi Alpha Delta Fraternity

St. Louis, MO May 2020

- Client Counseling Competition
- Sports and Entertainment Society -President

Millikin University

Decatur, IL May 2014

<u>Thesis</u>: The Other Side of Freddie Mercury: Case Studies Revealing the Sociologist, Balladeer and Historian <u>Honors & Activities</u>:

- Dean's List (8 semesters)
- Varsity Letter Winner, Division III Swimming

Bachelor of Arts, Musical Theatre (GPA: 3.72)

- Kappa Sigma President
- University Choir
- Study Abroad: Strasbourg, France

EXPERIENCE

Circuit Attorney's Office

Legal Intern

St. Louis, MO

- May 2019 August 2019
- Researched and drafted legal memoranda for pre-trial motions and on evidentiary issues
- Drafted response to a Petition for Review motion regarding ineffective assistance of counsel
- Observed courtroom proceedings, including a robbery case in its entirety
- Organized files and performed administrative duties as necessary

Dewey, Cheatum & Howe, LLC

Legal Intern

- Conducted legal research related to a massive class action lawsuit following an FBI raid of Reno Medical Center to investigate allegations of unnecessary cardiology procedures
- Assisted in preparing clients for depositions, attended and summarized depositions
- Prepared in depth pleadings and motions pertaining to class action suits and administrative hearings

Teach for America, Durand Elementary School

First Grade Teacher

- Created lesson plans and taught a class of 20 students in academics, behavior and character
- Developed specialized plans for individual students with special behavioral or learning needs
- Forged collaborative relationships with students' family members and colleagues
- Initiated, created and implemented "Free to Be Me" program creating a safe place for transgender children

COMMUNITY ENGAGEMENT AND INTERESTS

Salsa Dancing; Certified Sommelier; Wisconsin 4-H; Voices for Children – Court Appointed Special Advocate; St. Nicholas Greek Philoptochos Society; Shaw Garden Club

Reno, NV

May 2018 - August 2018

Durand, IL

July 2012 - July 2017