

# KAMPMEIER & KNUTSEN PLLC

## ATTORNEYS AT LAW

### JOB ANNOUNCEMENT

**Please post widely and inform potential applicants.**

**Description:** Kampmeier & Knutsen PLLC seeks a qualified associate attorney dedicated to practicing public interest environmental law on behalf of plaintiffs in the Pacific Northwest. We welcome applications from both practicing attorneys and recent and upcoming law school graduates. This is a full-time position and the work will include all phases of litigation in state and federal court at both the trial court and appellate levels. The start date is negotiable but we prefer a start date by the summer of 2020. The position is located in Seattle, Washington.

**About Us:** Kampmeier & Knutsen PLLC is a public interest environmental law firm dedicated to providing the highest quality legal representation to environmental organizations, activists, and property owners working to conserve the environment. The attorneys at Kampmeier & Knutsen collectively have over thirty-five years of environmental litigation experience and a deep familiarity with the conservation issues facing the Pacific Northwest. We assist our clients in enforcing the Endangered Species Act, the Clean Water Act, the National Environmental Policy Act, state and federal open government laws, including public records laws, and state laws designed to protect the environment. We have offices in Seattle, Washington and Portland, Oregon. For more information please visit [www.kampmeierknutsen.com](http://www.kampmeierknutsen.com).

#### **Job Duties:**

1. Work easily and effectively with the managing attorneys and our clients, co-counsel, and allies;
2. Assess the legal and practical merits of potential cases and of different advocacy approaches;
3. Conduct legal research and draft all manner of legal documents;
4. Conduct discovery, including depositions;
5. Appear in court and before administrative agencies;
6. Work occasional evenings and weekends; and
7. Travel occasionally, with expenses paid.

#### **Qualifications:**

1. Superb communication skills, including public speaking and people skills;
2. Intelligent, hard-working, and entrepreneurial;
3. Superb analytical, legal research, and legal writing skills;
4. Demonstrated commitment to public interest environmental advocacy;
5. Proven ability to work independently;
6. Admission to the Washington State Bar, or willingness to get admitted within 6 months of start date;
7. Sense of humor, flexibility, and the ability to work collaboratively in a small law office; and
8. Healthy sense of outrage and a desire to change the world for the better.

**Compensation:**

1. Competitive small firm salary based on experience;
2. Paid state bar association dues;
3. Annual continuing legal education (CLE) allowance;
4. Health, dental, and vision insurance;
5. Retirement plan; and
6. Generous vacation/holiday leave policy and sick leave.

**Application Deadline:** March 6, 2020.

**To Apply:** Please email a cover letter, resume, transcript, at least three references, and a short writing sample (4–8 pages) that is entirely your own work to: [emma@kampmeierknutsen.com](mailto:emma@kampmeierknutsen.com). If you are able, please combine the application materials into one PDF file. No telephone calls please.

Kampmeier & Knutsen PLLC is an equal opportunity employer.